

**DECIDE DEKALB DEVELOPMENT AUTHORITY
PERSONNEL COMMITTEE MEETING
MEETING MINUTES**

**Board Members
Officers**

Mr. Don Bolia
Chair of the Authority
Partner
Peachtree Government
Relations

Mr. Kevin Gooch, Esq.
Vice-Chair of the Authority
Partner
DLA Piper, LLP

Ms. Miranda Mack
McKenzie
Secretary of the Authority

Mr. Baoky Vu
Treasurer of the Authority

Mr. Andrew Greenberg
Board Member of the
Authority
Executive Director
Georgia Game Developers
Association

Ms. Kimberly Adams
Board Member of the
Authority
Director at Cox Automotive,
Inc.

Mr. Sai Reddy
Board Member of the
Authority

Mr. James P. Monacell, Esq.
Counsel to the Authority
Smith, Gambrell & Russell,
LLP

Date: Tuesday, September 12, 2017

Time: 10:30 am

Location: Conference Call

Board Members Present:

Mr. Don Bolia, Committee Chair
Mr. Kevin Gooch, Committee Member
Mr. Baoky Vu, Committee Member

Staff Members Present:

Mr. Ray Gilley, President
Ms. Rolanda Daniel Thomas, Vice President, Operations & Business Development
Mr. Dorian DeBarr, Vice President, Finance & Administration

I. Call to Order

The meeting was called to order at 10:55 am by the Personnel Committee Chair, Don Bolia.

II. Decide DeKalb Development Authority

- a. Approval of December 23, 2016 Board Meeting Minutes
Mr. Kevin Gooch was not a member of the Personnel Committee in 2016. Therefore, this item was addressed after incentive compensation to allow for Mr. Baoky Vu to join the call. The meeting minutes were approved.
- b. Incentive Compensation
Mr. Ray Gilley and Ms. Rolanda Daniel Thomas discussed 2016 accomplished goals and objectives, 2016 incentive compensation structure and the 2015 unallocated incentive compensation dollars. After discussion, the 2015 unallocated incentive compensation dollars were removed from the request. The Personnel Committee made a recommendation for approval to the full Board for 2016 incentive compensation.
- c. Merit Increases
This item was not discussed due to the lack of time. It will be addressed during the next meeting.

III. Discussions/Presentations

- a. Additional Organizational Policies
Organizational policies will be discussed during the next meeting due to time restraints.
- b. Next Meeting Date
The next meeting date will be scheduled via email correspondence.